



## Child Protection Officer

**Pay Grade:** KGA05 (points 6 to 9), FTE £27,202 to £28,968 per annum, starting on £14.10 per hour

**Actual Starting Salary:** £22,850 per annum inclusive of London Weighting and Holiday Entitlement

**Core Hours:** Monday to Friday 8.30am – 5.00pm (4.30pm on Fridays) including 40 minute and 20-minute unpaid breaks. **Term time including Inset Days** plus 6 days' equivalent to 44.5 hours (the additional hours are in support of attending social services meetings during holiday time which cannot be set).

*Although most work will be during these hours some flexibility would be required for after school or evening meetings which you would manage within your working week in agreement with your Line Manager.*

We are seeking an organised Child Protection Officer to support our Deputy Designated Safeguarding Lead and contribute to the vital work of our Safeguarding Team.

In this vital role, you will work on the frontline of student welfare, ensuring that every child in our care has a safe environment in which to learn and thrive. This is a chance to be a consistent, supportive presence for our students when they need it most. If you have a background in education, social care, or youth work and possess the emotional resilience to handle complex situations with empathy and professionalism, this role is for you.

Working in safeguarding is demanding, which is why we ensure our staff feel as protected and supported as our students. You will become part of a supportive, collaborative staff culture where wellbeing is a shared priority. You will have specialised safeguarding training and the opportunity to make a daily difference in the lives of young people and help shape their futures.

King's Academy Easthampstead Park is a co-educational, community comprehensive serving Bracknell South. As a school we strive to give our students every opportunity to be happy, healthy and successful. We aim to deliver the best quality teaching and learning in a school where staff and students have respect and pride in themselves, their school and their community.

We work with our students to develop their aspirations and talents to achieve their full potential in a safe, caring and supportive environment. We have a friendly and supportive staff who enjoy working with a student body that fully reflects our community. King's Academy Easthampstead Park, values diversity and promotes equality.

Our vision is to deliver a school judged as outstanding, that lives up to its values and beliefs. Our sense of community is built around the quality of relationships between staff, students and parents with the emphasis on respect and pride.

To apply, please complete the application form which you can download from the advert on <https://www.kgaeasthampstead.uk/staff-vacancies/> or contact our Personnel Officer, at [recruitment@kgaeasthampstead.uk](mailto:recruitment@kgaeasthampstead.uk) or 01344 390826.

**Closing date: 9am on 2 March 2026**

*We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. An enhanced Disclosure and Barring Service check will be undertaken. We reserve the right to carry out an online search as part of our due diligence obligations on shortlisted candidates and candidates will be provided the opportunity to address any issues of concerns that may come up during the search at interview.*