



King's Academy
Easthampstead Park

KAEP Careers programme and impact

Purpose:

- To provide a planned programme of careers education and information, advice and guidance (CEIAG) for all students in Years 7-13 across the Trust.
- To provide impartial advice and guidance so that students are aware of the different options available to them and to develop an awareness of the world of work.
- Provide an engaging curriculum which will encourage the development of work-ready skills so that students achieve satisfaction in the world beyond secondary school.
- Provide a differentiated and personalised learning programme that is appropriate to the student's stage of career learning, planning and development.

Year 7 Careers Programme 2024-2025

Activity	Attendance
Tutor Time Tutor Instruction on How to access the School careers padlet	
Oct 2024 Crisscross Day - Career Pilot Session and activities and registration	
Dec 24 Labour market Assembly (LMI) by Mr Lake	
Jan 25 Selected students Surrey University Reading sessions	
Feb 25 National Apprenticeship Week	
Feb 25 Crisscross Day - Career Pilot Session and activities	
March 25 Selected students Surrey University visit	

March 25 National Careers Week	
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Year 8 Careers Programme 2024-2025

General Activity	Attendance
Tutor Time Tutor Instruction on How to access the School careers padlet	
Dec 24 Labour market Assembly (LMI) by Mr Lake	
Jan 25 Selected students Surrey University Reading sessions	
Feb 25 National Apprenticeship Week	
Feb 25 Crisscross Day - Career Pilot Session and activities and registration Surrey stars Year 8 sessions	
March 25 National Careers Week	
June 25 Fujitsu Enterprise Business day - Dragons Den winners	
Selected Activities	
<ul style="list-style-type: none"> • Reading Football Club 'Inspires Character skills programme' 	
<ul style="list-style-type: none"> • Surrey Stars Crime Scene Investigation 	
<ul style="list-style-type: none"> • Surrey Stars Exploring Higher Education programme 	

Year 9 Careers Programme 2024-2025

General Activity	Attendance
Tutor Time Tutor Instruction on How to access the School careers padlet	
Oct 24 Crisscross - NHS Experience room 20	
Oct 24 Crisscross - Adviza apprenticeship session in the library	

Dec 24 Labour market Assembly (LMI) by Mr Lake	
Feb 25 Crisscross 2 - Career pilot session	
Feb 25 National Apprenticeship Week activities	
Feb 25 Crisscross Day - Career Pilot Session and activities and registration Surrey stars Year 8 sessions	
March 25 National Careers Week activities	
Selected Activities	
<ul style="list-style-type: none"> 21/5/25 Surrey Stars Y9 Speak Up!! Speak Out . Campus studio 	
<ul style="list-style-type: none"> 23/10/25 Wellington College Year 10 - Raising aspirations for the future 	
<ul style="list-style-type: none"> 20/1//25 Surrey Stars School, Skills and beyond (Campus visit) 	
<ul style="list-style-type: none"> 29/1//25 Surrey Stars Yr 9 Physics day (Campus visit) 	
Additional activities	

Year 10 Careers Programme 2024-2025

General Activity	Attendance
Tutor Time Tutor Instruction on How to access the School careers padlet	
Oct 24 Crisscross - Surrey Uni masterclass - Post 16-18 pathways	

Oct 24 Crisscross - Surrey Uni workshop - post 16 pathway	
Dec 24 Labour market Assembly (LMI) by Mr Lake	
Jan 24 13/1/25 Activate Colleges - Vocational presentation in the theatre	
Jan 25 14/1/25 Apprenticeship Skills & Knowledge Parents event	
Feb 25 Crisscross 2 - Career pilot session	
Feb 25 27/2/25 Fujitsu CV Skills workshop	
Feb 25 National Apprenticeship Week activities	
Feb 25 Crisscross Day - Career Pilot Session and activities and registration Surrey stars Year 8 sessions	
March 25 National Careers Week activities	
April 25 3/4/25 Fujitsu mock interview day	
June 25 Year 10 EPCS6 Taster Day June	
Consultant Career meetings - running from Feb - July	
Selected Activities	
<ul style="list-style-type: none"> ● 11/12/24 1:2:1 Fujitsu Introductory speed mentoring 	
<ul style="list-style-type: none"> ● 15/1/25 Fujitsu Monthly mentoring sessions Jan - July 	
<ul style="list-style-type: none"> ● 29/4/25 Y10 English Revision Conference (Campus visit) 	
<ul style="list-style-type: none"> ● 30/4/25 Y10 Maths Revision Conference (Campus visit) 	
<ul style="list-style-type: none"> ● 1/7/25 Fujitsu Women in Business breakfast 	
<ul style="list-style-type: none"> ● Every Monday - Reading football club - Inspires mentoring 	
Additional activities	

Year 11 Careers Programme 2024-2025

General Activity	Attendance
Tutor Time Tutor Instruction on How to access the School careers padlet	
Sep-Jan 1:2:1 Consultant Career meetings	
Dec 24 Labour market Assembly (LMI) by Mr Lake	
Jan 24 13/1/25 Activate Colleges - Vocational presentation in the theatre	
Jan 25 14/1/25 Apprenticeship Skills & Knowledge Parents event	
Jan 25 ASK Virtual apprenticeships presentation virtual - Year 11	
Feb 25 Crisscross 2 - Career pilot session	
Feb 25 27/2/25 Fujitsu CV Skills workshop	
Feb 25 National Apprenticeship Week activities	
March 25 National Careers Week activities	
April 25 3/4/25 Fujitsu mock interview day	
June 25 Year 10 EPCS6 Taster Day June	
Consultant Career meetings - running from Feb - July	
Selected Activities	
<ul style="list-style-type: none"> • January ASK Register to find an apprenticeship 1hour 	
<ul style="list-style-type: none"> • January ASK Mock assessment Centre 	

<ul style="list-style-type: none"> ● March Trip and Tour of Bracknell & Wokingham College 	
<ul style="list-style-type: none"> ● March Trip and Tour to Berkshire College of Agriculture 	
<ul style="list-style-type: none"> ● 	
<ul style="list-style-type: none"> ● 	

Development of our CEIAG programme involves working with a range of agencies and external organisations. It is vital we ensure there is a high quality to the interventions students are engaged in ranging from strongly personalised action plans, to whole year group talks and experiences. Feedback from staff and students is essential in maintaining our high standard. A key reflective tool is the update Compass+ programme which lies at the heart of our CEIAG delivery. Allowing us to create a clear overview of student engagement across the whole school. This is now supported through Career Pilot as it is rolled out and delivered across years 7-10.

Key measures for assessing and monitoring are.

- All students across the school have access to impartial careers education and information, advice and guidance
- Annual Destination Data for all Year 11 and 13 students allows us to monitor progression routes into Further Education, Higher Education and apprenticeships.
- Compass+: Every year we record our progress towards achieving the GATSBY benchmarks using the Compass+
- The Governor for careers - Meeting with the head of careers on a termly basis to discuss the programme. The Governor will also meet with students to gain their feedback on ongoing events and support available.
- Annual meetings with some of our key partners to adapt and discuss the programme for the year based on previous engagement and changes to the careers curriculum
- Feedback from students - Careers surveys sent out after events, to ensure it delivered upon the required Gatsby benchmark.
- Feedback from staff engaged and supporting with activities and events
- Share best practice by being part of professional Careers Lead networks. ie: You are outward facing and always looking for new ways to develop our provision. Currently engaged as a Careers ambassador supporting other schools in the East Berkshire network.
- Impact of using correct support when required to avoid neet students