



King's Academy Easthampstead Park

Rank Order Assessment



What is Rank Order Assessment?

Rank Order Assessment is the process of assessing students, through formalised assessments and then ranking students' performance in each subject. Rankings are reported to parents via progress reports.

What will Rank Order Assessment look like?

Students' assessments will be given a percentage mark (seen within the student's progress report as ROA %) which will be used to rank all students from top to bottom in each subject. The rank will appear on a student's progress report along with student's attendance, their attitude to learning and how many places they have moved since the previous Rank Order. The information will not be shared in class with students.

Why are we introducing Rank Order Assessment?

We are constantly looking for ways to help students achieve amazing outcomes and to boost motivation. Providing students and parents/carers with rank order information is one of the most effective ways to do this. Initial concerns are always about potentially demotivating those who appear lower in the list. When these concerns are overcome, rank order proves to be a useful and effective piece of information to have. GCSE grade boundaries are based on Rank Order, so this is a way of students and parents/carers understanding where students sit within a Rank Order as early as Year 7, while there is still time for improvement.

How will we support students at the bottom of a Rank Order?

Students who finish towards the bottom of the Rank Order will receive bespoke intervention where appropriate and, in some cases, parents/carers will be invited in for a meeting with the Head of Year, Head of Department or a member of the Extended Leadership Team to dissect the possible reasons for a low rank order. Intervention will include after school sessions, support with reading, and opportunities to spend time in our Learning Support zone, where students can work on literacy and numeracy.

What else will the school do with the Rank Order information?

Rank Order assessment information will be used to support students with their learning journey and future ambitions and aspirations.

When will we Rank Order?

We will assess and rank students 3 times over the course of the academic year in Years 7 to 9. It will take place before each of the Full Progress reports which is then supported by the two Parents Evenings each year, where students and parents/carers can discuss Rank Order assessment with subject teachers.

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Is it fair that students know if they are ranked at the bottom?

GCSE scores are not based on any kind of arbitrary grade boundaries and so the student who gets a Grade '1' in, say, their English GCSE in year 11 is essentially being told they have performed in the bottom 1% nationally in their examinations.

Being able to tell students where they are heading early on in their School career means there is still time to improve on their predicted destination grades. By giving students an earlier understanding of where they sit within a Rank Order, they have plenty of time to address areas for development and achieve a higher rank (and therefore higher grades) come the end of Year 11 and beyond.

How as a parent/carer, can I support my child with Rank Order Assessment?

You can support immeasurably by encouraging a positive attitude to learning, independent work at home through homework, as well as supporting punctuality and attendance. Students who follow this are far more likely to improve their rank order.

Will students be rewarded for their Rank Order?

We will reward students who make the most progress in terms of moving 'up' the Rank Order, students who are showing a positive attitude to learning and who are consistently engaged in learning as well as students who finish near the top of the Rank Order.