

## Head of Year - Teacher English, Maths or Science - September 2024 MPS/UPS (Fringe) + TLR 1C £9,272 per annum, pro rata

Are you an aspiring school leader, looking to take the next step in your career? Do you make no apologies for having high expectations of students, and expecting them to achieve ambitious goals? If so, we may have the perfect opportunity for you...

We are seeking a Head of Year, to lead teaching, learning and pastoral care for a year group of students from September 2024. The successful candidate will become a member of our hard working, innovative pastoral team known as the Raising Standards Team. This high performing team is dedicated to removing barriers to learning and improving life chances for all students.

To join this team you will be proactive, well organised and able to lead both staff and students. You will be an excellent teacher in your own right, who consistently leads by example, and is adept at supporting and developing teachers and students.

Due to our current curriculum demand, we welcome applications from teachers who are subject specialists of English, Maths or Science. We would also consider applications from specialists from other subject areas if they were willing to teach some lessons in English, Maths or Science.

Alongside duties such as tracking student progress and leading assemblies, the successful candidate will lead a team of tutors. You will be confident in leading parental meetings as developing links with parents is a key part of the role. In return for your passion, commitment and drive, we offer a highly supportive working environment, students who are intellectually curious and keen to learn, and outstanding continued professional development opportunities. Pastoral staff have enjoyed pastoral development opportunities to upskill them and the team, including Girl's On-Board Training as well as Safeguarding.

This is a very exciting time to join us, in November 2022, we became part of King's Group Academies (KGA). We now benefit from the opportunities this is creating for sharing ideas and approaches across schools.

At our last OFSTED inspection (November 2021), we were rated as 'Good' in all areas and the inspection team noted that:

"Pupils enjoy coming to their happy and inclusive school. There is a strong ethos of mutual respect, courtesy and care for others."

"Pupils behave well in lessons and around school. They value the educational opportunities that they receive and want to succeed. Knowing their teachers have high expectations and want the very best for them encourages pupils to take pride in their work. Pupils confidently ask for help when they need it."

We aspire to be rated 'Outstanding', driven by a core belief that all of our students deserve nothing but the best possible teaching and support in order to be happy, healthy and successful. We aim to deliver the best quality teaching and learning in a school where staff and students have respect for, and pride in themselves, their school and their community.

If you feel you have the necessary skills, mindset and determination to join us on our journey towards 'outstanding,' we would very much like to hear from you. Visits to the school prior to application are welcomed.

If you feel you have the necessary skills, mindset and determination to join us on our journey towards 'outstanding,' we would very much like to hear from you. Visits to the school are welcomed.









To apply, please complete the application form which you can download from the advert on <a href="https://www.kgaeasthampstead.uk/staff-vacancies/">https://www.kgaeasthampstead.uk/staff-vacancies/</a> or contact Rhona Franco, Personnel Officer, at recruitment@kgaeasthampsted.uk.

Closing date: Thursday 1st February at 9am

Interviews: Week commencing Monday 5th February

Applications may be considered upon receipt so you are encouraged to apply at the earliest possible opportunity.

We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. An enhanced Disclosure and Barring Service check will be undertaken.

We reserve the right to carry out an online search as part of our due diligence obligations on shortlisted candidates and candidates will be provided the opportunity to address any issues of concerns that may come up during the search at interview.