



**King's Academy Easthampstead Park**

**It takes a whole community to raise a child.**

## Higher Learning Teaching Assistant (HLTA)

KGA band 6, points 11 to 13 - FTE: £26,286 - £28,515 per annum including London Weighting and Holiday Entitlement. 35 hours per week, Monday to Friday 8.30am – 4,00pm including half an hour unpaid break, term time only

Under the direction of the Assistant Headteacher responsible for Inclusion, you will design and lead interventions with an academic focus within English, aimed at ensuring our students leave school as happy, healthy and self-confident individuals achieving the best outcomes with their key skills. You will be instrumental in ensuring the provision needed for those with additional needs is implemented as part of an Educational Health Care Plan (EHCP).

You will support and extend student's learning through independent and group intervention sessions. You may be dealing with very specialised needs, using your skills and experience to assist pupils in their learning environment. You will work closely with the teachers to monitor the student's progress and development and communicate with parents and carers.

It is essential that you have demonstrable experience in supporting all students, including those with specialist needs. You should ideally have experience as a HLTA or educated to degree level and have a proven ability to think on your feet. You will be able to work independently and take initiative whilst working collaboratively with a dedicated team. You will be a confident communicator and a positive role model for students and colleagues alike.

King's Academy Easthampstead Park is a vibrant school which prides itself on holding traditional values. Our school culture marries high academic expectations with excellent pastoral care and support. The concept of community is at the very heart of our vision; we believe in a three-way partnership between parents, teachers and students and are proud of our setting in the local community.

This is a very exciting time to join us. In November 2022, we joined King's Group Academies (KGA), following an associate membership lasting nearly two years. We are really excited by the opportunities this is creating for sharing ideas and approaches across schools. At our last OFSTED inspection (November 2021), we were rated as 'Good' in all areas and the inspection team noted that:

"Pupils enjoy coming to their happy and inclusive school. There is a strong ethos of mutual respect, courtesy and care for others."

We aspire to be rated 'Outstanding', driven by a core belief that all of our students deserve nothing but the best possible teaching and support in order to be happy, healthy and successful. Our vision is to deliver a school judged as outstanding, that lives up to its values and beliefs.

Please know that depending on the number of applications received we may decide to close the advert early.

Online applications can be completed via the Bracknell Forest Council link from the school <https://www.kgaeasthampstead.uk/staff-vacancies/>. Should you require any further information, please telephone our Personnel Officer on 01344 390826 or email [recruitment@kgaeasthampstead.uk](mailto:recruitment@kgaeasthampstead.uk).

**Closing: 9am Wednesday 4 October 2023**

**Interviews to take place: Week commencing 9 October 2023**

*We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. An enhanced Disclosure and Barring Service check will be undertaken as well as a Social Media check.*



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Headteacher: Mrs Liz Cook MA, BA(Hons) FCCT